

**HOUSING AUTHORITY OF THE CITY OF ALAMEDA
PAY SCHEDULE FY 2025-2026, Eff. March 20, 2025**

Position Title	Salary Range	Effective Date	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	3/20/2025	\$ 5,442	\$ 5,714	\$ 6,000	\$ 6,299	\$ 6,614
Program Assistant	15	3/20/2025	\$ 6,150	\$ 6,457	\$ 6,779	\$ 7,119	\$ 7,474
Facilities and Maintenance Technician I	16	3/20/2025	\$ 6,299	\$ 6,614	\$ 6,945	\$ 7,292	\$ 7,656
Housing Specialist I	19	3/20/2025	\$ 6,779	\$ 7,119	\$ 7,474	\$ 7,848	\$ 8,241
Accounting Specialist I	19	3/20/2025	\$ 6,779	\$ 7,119	\$ 7,474	\$ 7,848	\$ 8,241
Property Operations Specialist I	19	3/20/2025	\$ 6,779	\$ 7,119	\$ 7,474	\$ 7,848	\$ 8,241
Facilities and Maintenance Technician II	22	3/20/2025	\$ 7,292	\$ 7,656	\$ 8,040	\$ 8,442	\$ 8,865
Accounting Specialist II	23	3/20/2025	\$ 7,474	\$ 7,848	\$ 8,241	\$ 8,652	\$ 9,085
Asset Management Specialist	23	3/20/2025	\$ 7,474	\$ 7,848	\$ 8,241	\$ 8,652	\$ 9,085
Housing Development Specialist	23	3/20/2025	\$ 7,474	\$ 7,848	\$ 8,241	\$ 8,652	\$ 9,085
Housing Specialist II	23	3/20/2025	\$ 7,474	\$ 7,848	\$ 8,241	\$ 8,652	\$ 9,085
Executive Assistant	26	3/20/2025	\$ 8,040	\$ 8,442	\$ 8,865	\$ 9,307	\$ 9,773
Housing Specialist III	27	3/20/2025	\$ 8,241	\$ 8,652	\$ 9,085	\$ 9,540	\$ 10,017
Associate Asset Manager	31	3/20/2025	\$ 9,085	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043
Associate Project Manager	31	3/20/2025	\$ 9,085	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043
Development Accounting Officer	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Housing Programs Supervisor	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Management Analyst	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Property Management Supervisor	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Senior Executive Assistant	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Senior Property Manager	33	3/20/2025	\$ 9,540	\$ 10,017	\$ 10,517	\$ 11,043	\$ 11,596
Asset Manager	36	3/20/2025	\$ 10,261	\$ 10,774	\$ 11,313	\$ 11,879	\$ 12,472
Construction Project Manager	36	3/20/2025	\$ 10,261	\$ 10,774	\$ 11,313	\$ 11,879	\$ 12,472
Project Manager	36	3/20/2025	\$ 10,261	\$ 10,774	\$ 11,313	\$ 11,879	\$ 12,472
Community Relations Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Human Resources Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Risk Control Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Senior Asset Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Senior Construction Project Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Senior Management Analyst	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Senior Project Manager	45	3/20/2025	\$ 12,785	\$ 13,424	\$ 14,095	\$ 14,800	\$ 15,539
Assistant Director of Administrative Services	46	3/20/2025	\$ 13,096	\$ 13,751	\$ 14,438	\$ 15,161	\$ 15,919
Assistant Director of Finance	46	3/20/2025	\$ 13,096	\$ 13,751	\$ 14,438	\$ 15,161	\$ 15,919
Assistant Director of Housing Development	46	3/20/2025	\$ 13,096	\$ 13,751	\$ 14,438	\$ 15,161	\$ 15,919
Assistant Director of Housing Programs	46	3/20/2025	\$ 13,096	\$ 13,751	\$ 14,438	\$ 15,161	\$ 15,919
Principal Management Analyst	49	3/20/2025	\$ 14,095	\$ 14,800	\$ 15,539	\$ 16,316	\$ 17,133
Director of Administrative Services	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Data and Policy	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Housing Programs	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Property Operations	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Asset Management	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Human Resources	56	3/20/2025	\$ 16,714	\$ 17,550	\$ 18,427	\$ 19,349	\$ 20,316
Director of Housing Development	60	3/20/2025	\$ 18,427	\$ 19,349	\$ 20,316	\$ 21,332	\$ 22,399
Director of Finance/Chief Financial Officer	60	3/20/2025	\$ 18,427	\$ 19,349	\$ 20,316	\$ 21,332	\$ 22,399
Senior Programs Director	60	3/20/2025	\$ 18,427	\$ 19,349	\$ 20,316	\$ 21,332	\$ 22,399
Deputy Executive Director	65	3/20/2025	\$ 20,824	\$ 21,865	\$ 22,958	\$ 24,106	\$ 25,312
Executive Director**	N/A	3/20/2025	\$ 30,305	\$ 31,900			

Position Title	Salary Range	Effective Date	Hourly Salary	
			Step 1	Step 2
Intern	N/A	3/20/2025	\$ 22	\$ 25
Fellow	N/A	3/20/2025	\$ 25	\$ 30

**Salary authorized by Board of Commissioners per Employment Agreement