

**HOUSING AUTHORITY OF THE CITY OF ALAMEDA**  
**PAY SCHEDULE FY 2020-2021 eff. 8/30/2020**  
**3.0% COLA**

Position Title	Salary Range	Effective Date	MONTHLY SALARY				
			Step 1	Step 2	Step 3	Step 4	Step 5
Housing Assistant	10	8/30/2020	\$ 4,766	\$ 5,004	\$ 5,254	\$ 5,516	\$ 5,792
Program Assistant	14	8/30/2020	\$ 5,254	\$ 5,516	\$ 5,792	\$ 6,082	\$ 6,386
Maintenance Technician I****	16	8/30/2020	\$ 5,516	\$ 5,792	\$ 6,082	\$ 6,386	\$ 6,705
Housing Specialist I	18	8/30/2020	\$ 5,792	\$ 6,082	\$ 6,386	\$ 6,705	\$ 7,041
Accounting Specialist	18	8/30/2020	\$ 5,792	\$ 6,082	\$ 6,386	\$ 6,705	\$ 7,041
Maintenance Specialist	20	8/30/2020	\$ 6,082	\$ 6,386	\$ 6,705	\$ 7,041	\$ 7,393
Housing Specialist II	22	8/30/2020	\$ 6,386	\$ 6,705	\$ 7,041	\$ 7,393	\$ 7,763
Rent Program Specialist (aka Rent Stabilization)	22	8/30/2020	\$ 6,386	\$ 6,705	\$ 7,041	\$ 7,393	\$ 7,763
Maintenance Technician II****	22	8/30/2020	\$ 6,386	\$ 6,705	\$ 7,041	\$ 7,393	\$ 7,763
Executive Assistant	25	8/30/2020	\$ 6,873	\$ 7,217	\$ 7,577	\$ 7,956	\$ 8,354
Housing Specialist III	26	8/30/2020	\$ 7,041	\$ 7,393	\$ 7,763	\$ 8,151	\$ 8,559
Accounting Officer	28	8/30/2020	\$ 7,393	\$ 7,763	\$ 8,151	\$ 8,559	\$ 8,985
Property Management Supervisor	33	8/30/2020	\$ 8,354	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155
Housing Programs Supervisor	33	8/30/2020	\$ 8,354	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155
Maintenance (aka Facilities) Supervisor	33	8/30/2020	\$ 8,354	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155
Management Analyst	33	8/30/2020	\$ 8,354	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155
Project Manager	35	8/30/2020	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155	\$ 10,662
Asset Manager	35	8/30/2020	\$ 8,772	\$ 9,210	\$ 9,671	\$ 10,155	\$ 10,662
Controller	42	8/30/2020	\$ 10,402	\$ 10,922	\$ 11,468	\$ 12,041	\$ 12,644
Communications Manager	42	8/30/2020	\$ 10,402	\$ 10,922	\$ 11,468	\$ 12,041	\$ 12,644
Risk Manager	42	8/30/2020	\$ 10,402	\$ 10,922	\$ 11,468	\$ 12,041	\$ 12,644
Senior Project Manager	42	8/30/2020	\$ 10,402	\$ 10,922	\$ 11,468	\$ 12,041	\$ 12,644
Senior Management Analyst	42	8/30/2020	\$ 10,402	\$ 10,922	\$ 11,468	\$ 12,041	\$ 12,644
Director of Housing Programs	50	8/30/2020	\$ 12,644	\$ 13,276	\$ 13,940	\$ 14,637	\$ 15,369
Director of Portfolio Management (aka Property Operations)	50	8/30/2020	\$ 12,644	\$ 13,276	\$ 13,940	\$ 14,637	\$ 15,369
Director of Rent Programs (aka Rent Stabilization)	50	8/30/2020	\$ 12,644	\$ 13,276	\$ 13,940	\$ 14,637	\$ 15,369
Director of HR and Operations	54	8/30/2020	\$ 13,940	\$ 14,637	\$ 15,369	\$ 16,137	\$ 16,944
Director of Housing Development (aka HCD)	54	8/30/2020	\$ 13,940	\$ 14,637	\$ 15,369	\$ 16,137	\$ 16,944
Director of Finance	56	8/30/2020	\$ 14,637	\$ 15,369	\$ 16,137	\$ 16,944	\$ 17,791
Deputy Executive Director	60	8/30/2020	\$ 16,137	\$ 16,944	\$ 17,791	\$ 18,681	\$ 19,615
Executive Director**	N/A	8/30/2020	\$ 22,982	\$ 24,131			
Resident Manager II***, ****	N/A	8/30/2020	\$ 29.86				
Resident Manager *, ***, ****	N/A	8/30/2020	\$ 15.00/hour	\$ 19.14			
Assistant Resident Manager***	N/A	8/30/2020	\$ 15.00/hour				

\*Two rates are applicable depending on assigned duties

\*\*Salary authorized by Board of Commissioners per Employment Agreement

\*\*\*Resident and Resident Custodian staff are paid a flat hourly rate; no range is applied

\*\*\*\*Indicates classification with 40 hour work week; other positions are based on 37-1/2 hour work week